



ENVIRONMENTAL SUSTAINABILITY POLICY

Policy Commitment:

At Aster Group, we are committed to reducing the negative impacts and maximising the benefits of our activities on the environment. We also have a genuine commitment to the wider sustainable development agenda.

Objectives:

To achieve our commitment, we have set the following policy objectives:

1. Governance and systems

- 1.1. Comply with or exceed environmental and sustainability related legislation
- 1.2. Comply with other relevant standards and requirements
- 1.3. Continually improve through implementation of a certified environmental management system, to include:
 - an Environmental Sustainability Strategy, including relevant targets, guided by national sustainability policy
 - implementation of this policy and the Environmental Sustainability Strategy through an annual action plan
 - monitoring and reporting against progress with our targets and action plan in a publicly available report

2. Environmental aspects

Across our offices, existing homes and new developments:

- 2.1. Use energy, fuel and water efficiently, and reduce usage
- 2.2. Strive to source materials, goods and services that are sustainable and local
- 2.3. Reduce, reuse or recycle waste
- 2.4. Remain committed to the prevention of pollution
- 2.5. Support sustainable urban drainage
- 2.6. Limit impacts to land and wildlife, and promote biodiversity
- 2.7. Control nuisances to our neighbours, such as noise and dust

3. Stakeholders

- 3.1. Communicate the Environmental Sustainability Policy to our employees and empower them to act
- 3.2. Encourage and support positive environmental practices and performance from suppliers and contractors
- 3.3. Engage with our residents, regulators and other stakeholders to promote environmental sustainability

These objectives apply across our organisation, existing homes and new developments. We will review this Policy on a regular basis. This Policy is available to all employees via the Group intranet and to other interested parties on our website (www.aster.org.uk) and by request.

Bjorn Howard, Group Chief Executive

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